

**TROY AREA SCHOOL DISTRICT  
Board of Education – Work Session  
Tuesday, January 14, 2020 – 7:00 PM  
Troy Area School District – Community Room**

The Work Session of the Troy Area School District Board of Education, held on Tuesday, January 14, 2020, in the Community Room of the Troy Area School District Offices, was called to order by President, Sheryl Angove at 7:00 PM. Following the Pledge of Allegiance, roll call was taken:

**Present:**        Mrs. Angove                Mr. Dibble                Mrs. Ordway  
                      Mrs. Bohner                Mr. Martin                Mr. Roy  
                      Mr. Brasington            Mrs. Murray

**Absent:** Mr. Curren

**Others Present:** Dr. Martell, Superintendent; Mrs. Gilliland, Business Administrator; Mr. Blair, Maintenance Supervisor; Mr. Brion, Primary School Principal; Mr. Imbt, Primary School Assistant Principal; Mr. Brenner, Jr/Sr. High School Assistant Principal; Mrs. Markiw, Director of Support Services; Ms. Baxter, Student Board Representative; Solicitor Blaney; as well as district staff and visitors.

Mrs. Angove announced an executive meeting was held Tuesday, December 3, 2019 to discuss personnel.

Mrs. Angove announced an executive meeting was held Tuesday, December 10, 2019 to discuss contracts and personnel.

**Presentations:**

Dr. Martell presented the perfect attendance awards for the 2018/2019 school year. Employees earned perfect attendance if they did not use a sick day all year.

Mrs. Markiw presented the gifted education plan. Mrs. Markiw discussed our process for identifying students and the enrichment acceleration program offered to gifted students. The gifted program is available to students in grades K – 12, if they qualify. Mrs. Markiw noted the goals of the gifted department are to have a curriculum and provide more training for all teachers.

Mr. Roy asked Mrs. Markiw what kind of training does she want to do? Mrs. Markiw replied, differentiated instruction training for all general education teachers. Mrs. Markiw also noted the department is still working on the plan. Mrs. Bohner asked what does a gifted program curriculum look like? Mrs. Markiw replied, she is working on it. Mr. Martin asked how many gifted students do we currently have? Mrs. Markiw replied 50-60. Mr. Roy asked what are we doing for the gifted students in grades 9 – 12? Mrs. Markiw replied an acceleration program in math and science and also dual enrollment opportunities. Mr. Martin asked how the students are tested. Mrs. Markiw replied that Mr. Rockwell has an assessment that he completes on the students.

Mrs. Murray noted she was not a board member when the special education comprehensive plan was presented. A copy of the presentation was provided to her by

October 8, 2019

Dr. Martell. Mrs. Murray asked when the data was pulled that showed how many special education students were at Croman. Mrs. Markiw replied September or October 2019. Mrs. Murray asked for the numbers to be updated.

**Visitors' Comments on Agenda Items:** None

At 7:12 pm Mrs. Angove announced the board will adjourn to an executive session to discuss contracts.

The meeting reconvened at 7:18 pm.

**Minutes:** Mrs. Gilliland announced the December 2019 meeting minutes were emailed to Board members.

**Financial Reports:** Mrs. Gilliland announced the January 2020 financial reports were emailed to Board members.

Mrs. Gilliland announced that one bill will be added to the bill listing. The payment is to Solid Ground Services in the amount of \$16,050.00. The payment represents the final payment owed for the TECE demolition project.

**Selection of Items for Removal from Consent Agenda:**

Mrs. Gilliland reviewed the following:

**Motion to Approve the Agenda as Follows: I) Budget, Finance & Transportation:**

**A.) Budget: 1) None;**

**B.) Finance: 1) Motion to approve tax additions, exemptions and exonerations; 2) Motion to approve the 2019/2020 Extra Duties Activities; 3) Motion to approve an annual service agreement through December 31, 2020 with Copy Source, Inc. for 21 black & white printers at a cost of \$0.01 per black & white copy and \$0.07 per color copy; 4) Motion to approve an annual service agreement through December 31, 2020 with Copy Source, Inc. for six (6) copiers at a cost of \$.0059 per copy.**

Mr. Roy made a motion, seconded by Mrs. Bohner to approve the following:

**(Voting Item this Agenda) 5) Motion to approve the payment for vacation days to Alison Polly.**

Roll Call Vote: Mrs. Bohner, yes; Mr. Dibble, yes; Mr. Curren, absent; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mr. Martin, yes; Mrs. Angove, yes; Motion passed 8-0-0-1.

Mrs. Gilliland noted Administration is requesting approval of the driver listing tonight because they need a new driver to begin working tomorrow as a result of an out of district student placement. All clearances have come back on the driver and drug testing results are expected back before tomorrow morning.

October 8, 2019

Mrs. Bohner made a motion, seconded by Mr. Dibble to approve the following:

**(Voting item this Agenda) II.) Transportation: A) Updated 2019/2020 Bus Driver Listing;**

Roll Call Vote: Mr. Dibble, yes; Mr. Curren, absent; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mr. Martin, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Motion passed 8-0-0-1.

**B) Updated November and December 2019/2020 Daily Rate Listing.**

**III) Personnel: A) Retirements: 1) None;**

Mrs. Bohner made a motion, seconded by Mr. Dibble to approve the following:

**B) Resignations: (Voting Item this Agenda:) 1) A) James Silvernail, Custodian, effective 12/11/2019;**

Roll Call Vote: Mr. Dibble, yes; Mr. Curren, absent; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, no; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Martin, yes; Mrs. Angove, yes; Motion passed 7-1-0-1.

**C) Employment: 1) Act 93: a) TBA, Assistant Principal, 7-12, effective TBD, salary as per contract, no additional benefits;**

Mr. Roy made a motion, seconded by Mrs. Bohner to approve the following:

**(Voting Item this Agenda) 2) Professional Contract Employees: a) 1) Diane Brenner, Librarian, effective pending paperwork, salary as per contract;**

Roll Call Vote: Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Dibble, yes; Mr. Curren, absent; Mr. Martin, yes; Mrs. Angove, yes; Motion passed 8-0-0-1.

Mrs. Bohner made a motion, seconded by Mr. Roy to approve the following:

**3) Support Staff Employments: (Voting Item this Agenda:) a) 1) Carrie Johnston, LPN, Full Time, Temporary, effective 1/15/2020, salary as per contract; 2) Jennifer Jicha, Custodian, effective pending paperwork, salary as per contract; 3) Tim Elsbree, Custodian, effective pending paperwork, salary as per contract;**

Roll Call Vote: Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Dibble, yes; Mr. Curren, absent; Mr. Martin, yes; Mrs. Angove, yes; Motion passed 8-0-0-1.

**4) Supplemental Contracts: a) 1) None; 5) Coaching Contract: a) Continuation Contracts: 1) None; b) New Employment: 1) None; D) Position Eliminations: 1) None; E) Create New Positions: 1) None; F) Contracts: 1) ESS Northeast, LLC Substitute Listing; 2) Volunteer Listing; 3) Motion to approve an agreement with ALICE Training Institute to host ALICE "Train the Trainer" training at the Troy Area School**

October 8, 2019

District in the summer of 2020; **4)** Approve the agreement with Troy Area School District and SUNY Corning Community College to participate in the Dual Enrollment Program starting the academic year 2019-2020 through the next three academic years; **5)** Motion to approve the contract addendum for half days and full day nurse rates with ESS Northeast, LLC for the 2019/2020 and 2020/2021 school year; **6)** Motion to approve the Memorandum of Understanding with the Troy Area Education Support Professionals for medical coverage for employee #694.

**G) Transfers: a)** None.

**H) Leave Requests: 1)** None.

**IV) Buildings and Grounds: A)** Motion to bid the Troy Area School District lawn care and landscaping services for the time period from January 1, 2020, through December 31, 2022. **B)** Motion to approve an agreement with C.M. Eichenlaub Co. to complete the required annual bleacher inspections at the Troy Intermediate School and the Troy Commons Building at a cost of \$4,558.00.

**V) Curriculum/Instruction and Assessment: A)** None;

**VI) Technology: A)** None;

**VII) Student Affairs: A)** Motion to approve the attached 2019/2020 Field Trip requests; **B)** Approve proposed varsity wrestling trip to Bloomsburg for the DKI Tournaments December 9 and 10, 2019; **C)** Approve proposed varsity wrestling trip to Bloomsburg Wrestling Tournament December 6 and 7, 2019; **D)** Approve proposed varsity wrestling trip to attend the X-Caliber tournament December 20 and 21, 2019; **E)** Approve proposed varsity wrestling trip to attend the Tunkhannock tournament on December 27 and 28, 2019; **F)** Approve varsity wrestling trip to attend New Oxford January 17 and 18, 2020; **G)** Approve varsity wrestling trip to attend Districts in Williamsport, PA on February 21 and 22, 2020; **H)** Approve varsity wrestling trip to attend regionals in Williamsport, PA on February 28 and 29, 2020; **I)** Approve varsity wrestling trip to attend states in Hershey, PA March 4 – 7, 2020; **J)** Motion to approve a donation from the Troy Vets Club Home Association, Inc. SGOC to be used on Special Olympics.

Mrs. Gilliland was asked to pull the donation from the Troy Vets Club Home Association from the consent agenda.

**VII) Community Relations: A)** Motion to approve the 2020/2021 School Year Calendar;

**VIII) Policy: A) New: 1) First Reading: i.)** None; **2) Second Reading: i.)** None;

**B) Revised: 1) First Reading: i.)** None; **2) Second Reading: i)** None; **C) Retire: 1) First Reading: i.)** None; **D) Acknowledgement: 1) 904-ATT-0**

**Items Removed from Consent Agenda:**

October 8, 2019

**II) Personnel: A) Retirements: 1) a) Carol Turner, Custodian, effective January 2, 2020; b) Sherri Markiw, Special Education Director, effective November 9, 2020; c) Joy Laue, Math Teacher, effective end of the 2019/2020 school year.**

Mr. Dibble made a motion to approve a Memorandum of Understanding with the Troy Area Education Association for tuition reimbursement, pending legal review.

Roll Call Vote: Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Dibble, yes; Mr. Curren, absent; Mrs. Ordway, yes; Mr. Martin, yes; Mrs. Angove, yes; Motion passed 8-0-0-1.

**General Board Discussion:**

Mrs. Gilliland asked each board member to complete their ethics form and travel accident beneficiary form and return to Mrs. Gilliland.

Mrs. Bohner congratulated the speech and debate team for winning several medals at their last competition.

Mr. Dibble congratulated the students.

Mr. Brasington discussed the Commons Building roof project. Mr. Brasington recommended instead of bidding the roof project through Hunt the board should pursue using Johns Manville to replace the Commons Building roof. The Company has been used by other districts and has saved districts a considerable amount of money. Mr. Blair was asked by the entire board to have Hunt stop doing any work and not conduct the pull test. Mr. Blair is also supposed to set up a presentation with Johns Manville for the entire board to hear about the company.

Mrs. Angove requested an update on donations being received at athletic events. Dr. Martell noted an update will be provided on the January Administrative Report.

**Visitor Comment and Question Period:** None

**Adjournment:** On a motion by Mr. Roy, seconded by Mr. Dibble, the directors adjourned to an executive session to discuss contracts and personnel at 7:39 PM.

Respectfully submitted,

Traci Gilliland  
Board Secretary

FYI: Acknowledgement:

Deduct Days -

Name	Building	Date/s	Reason

October 8, 2019