

**TROY AREA SCHOOL DISTRICT
Board of Education – Regular Session
Tuesday, February 18, 2020 – 7:00 PM
Troy Area School District – Community Room**

The Regular Session of the Troy Area School District Board of Education, held on Tuesday, February 18, 2020, in the Community Room of the Troy Area School District Offices, was called to order by President, Sheryl Angove at 7:10 PM. Following the Pledge of Allegiance, roll call was taken:

Present:	Mrs. Angove	Mr. Curren	Mrs. Ordway
	Mrs. Bohner	Mr. Martin	Mr. Roy
	Mr. Brasington	Mrs. Murray	

Absent: Mr. Dibble

Others Present: Dr. Martell, Superintendent; Mrs. Gilliland, Business Administrator; Mrs. Bixby, Transportation & Food Service Director; Mr. Blair, Maintenance Supervisor; Mr. Brion, Primary School Principal; Mr. Imbt, Primary School Assistant Principal; Mr. Brenner, Jr/Sr. High School Principal; Mrs. Keating, Jr/Sr. High School Assistant Principal; Mrs. Markiw, Director of Support Services; Mr. Schrader, Technology Director; Ms. Baxter, Student Board Representative; Ms. Call, Student Board Representative; Solicitor Blaney; as well as district staff and visitors.

Mrs. Angove announced an executive meeting was held Tuesday, February 11, 2020 following the work session to discuss contracts.

Mrs. Angove announced an executive meeting was held tonight prior to the regular session to discuss contracts and personnel.

Presentations:

Mr. Brenner, Jr/Sr. High School Principal presented a proposed layout for the High School library. Mr. Brenner discussed what would be available in the library including a cafe, reading lounge, STEM exploration space, virtual reality space, tech squad tech support, Troy Virtual Academy space and community engagement space. Estimated costs for furniture, technology and construction were provided.

Mr. Kevin Crosby, Firestone Building Products Representative discussed the reason for a recent email that was sent to selected board members regarding the Commons Building roof project. Mrs. Blaney read the email to the Board.

Firestone is asking for an open, fair competitive bid process. The current bid has been restricted to a single source manufacturer. Firestone is also a manufacturer partner with Roof Connect.

Mr. Crosby asked if the district was under contract with Roof Connect. Mr. Roy replied, no.

Mr. Curren asked Mr. Brasington if the entire Commons Building roof was being replaced or only a portion. Mr. Brasington replied the portion of Memorial Hall is not being replaced.

Mr. Roy asked Mr. Crosby if Firestone could provide bid documents at no charge. Mr. Crosby replied, yes. Mr. Crosby requested copies of the construction documents. Mr. Roy stated Firestone is encouraged to provide the district with a price as well.

Visitors' Comments on Agenda Items:

Mrs. Karlene Shimko, Cafeteria Manager at the Croman Primary School & President of the Troy Area Education Support Personnel Association. Mrs. Shimko thanked Dr. Martell for everything she has done for the students and staff at the Troy Area School District. Mrs. Shimko noted Dr. Martell's passion for Troy's students and employees. Mrs. Shimko thanked Dr. Martell for her cooperation, strong leadership and communication skills.

Mrs. Rachel Holz, High School Principal and President of the Troy Area Education Association. Mrs. Holz noted it was a pleasure working with Dr. Martell.

Reports: **A) Northern Tier Career Center Report:** Mr. Brasington noted the next meeting is this Thursday; **B) Intermediate Unit Report:** Mr. Martin had nothing to report; **C) Pennsylvania School Boards Association:** Mr. Brasington discussed topics included in the legislative call including plan con and cyber schools; **D) Student Board Representatives:** Ms. Baxter & Ms. Call provided an updated of activities happening in the high school; **E) District Report:** Administrators provided an update on what is happening in their building or department.

Mr. Curren made a motion, seconded by Mrs. Bohner to approve the following:

Minutes: **A)** January 14, 2020, Work Session Meeting; **B)** January 21, 2020, Regular Session; **C)** January 21, 2020, Budget, Finance, Transportation Committee Meeting; On voice vote there were 8 yes votes. The motion passed 8-0-0-1.

Mr. Curren made a motion, seconded by Mrs. Ordway, to approve the following financial reports.

Financial Reports: **A)** Bill List for Payment - **I)** General Fund, **II)** Construction Fund, **III)** Capital Reserve, **IV)** Cafeteria Fund; **B)** Treasurer's Report – **I)** General Fund Report, **II)** Cafeteria Report, **III)** Activity Report.

Roll Call Vote: Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Martin, yes, Mr. Dibble, absent; Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Angove, yes; Motion passed 8-0-0-1.

Mrs. Gilliland reviewed those items added to the consent agenda since the work session meeting.

Selection of Items for Removal from Consent Agenda:

Mr. Martin requested the following be removed from the consent agenda:

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III) Personnel: B) Resignations: 1) A) Motion to approve the resignation of Dr. Amy Martell, effective April 30, 2020, and the execution by the district of a separation agreement as presented.

Mr. Curren made a motion, seconded by Mr. Roy to approve the consent agenda:

Motion to Approve the Agenda as Follows: I) Budget, Finance & Transportation:

A.) Budget: 1) Approve the proposed 2020/2021 I.U. 17 General Operations Budget;

B.) Finance: 1) Motion to approve the transfer from the general fund to the capital reserve fund as of 06/30/2019 in the amount of \$45,563.72 for gas lease proceeds received in the 2018/2019 year; **2)** Motion to approve the transfer from the general fund to the capital reserve fund as of 06/30/2019 in the amount of \$1,904.75 for playground donations received in the 2018/2019 school year; **3)** Motion to approve the transfer from the general fund to the capital reserve fund as of 06/30/2019 in the amount of \$4,731.90 for proceeds from the TECE auction proceeds received in the 2018/2019 school year; **4)** Motion to approve the transfer from the general fund to the capital reserve fund as of 06/30/2019 in the amount of \$14,865.00 for donations received for the track & field project; **5)** Motion to approve a refund in the amount of \$168.59 to Mr. Bob Barth for parcel #42-042.01-002-000-000. Amount represents the penalty for real estate tax payments.

II.) Transportation: A) Updated 2019/2020 Bus Driver Listing; **B)** Updated November and December 2019/2020 Daily Rate Listing.

III) Personnel: A) Retirements: 1) None;

C) Transfer: a.) Carrie Johnston, from LPN, Full-Time, Temporary to LPN, Full-Time, Permanent, effective June 6, 2020.

D) Employment: 1) Act 93: a) 1) None;

2) Professional Contract Employees: a) 1) None;

3) Support Staff Employments: a) 1) Candace Frick, Casual Cafeteria, effective date February 24, 2020, salary as per contract;

4) Supplemental Contracts: a) 1) None; **5) Coaching Contract: a) Continuation Contracts: 1)** Kevin Allen, Head Baseball Coach, salary \$4,828.00, no other benefits; **2)** Ron Bellinger, Head Track Coach, salary \$5,266.00, no other benefits; **3)** Joe Millard, Assistant Track Coach, salary \$4,387.00, no other benefits; **4)** Barry Morgan, Assistant Track Coach, salary \$4,387.00, no other benefits; **b) New Employment: 1)** Gretchen Geer, Jr. High Assistant Track Coach, effective October 14, 2019, salary \$1,750.00, no other benefits; **E) Position Eliminations: 1)** None; **F) Create New Positions: 1)** None; **G) Contracts: 1)** ESS Northeast, LLC Substitute Listing; **2)** Volunteer Listing; **3)** Motion to approve the Memorandum of Understanding with the Troy Area Education Association for tuition reimbursement; **4)** Motion to approve the Memorandum of Understanding with the Troy Area Education Association for cheerleading advisor; **5)** Motion to approve the Memorandum of Understanding with the Troy Area Education

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Support Personnel Association for allowing Highly Qualified Aides to substitute if they have a teacher certification.

H) Transfers: a) None.

I) Leave Requests: 1) None.

J) Request for Internship/Observation: 1) None.

IV) Buildings and Grounds: **A)** Motion to approve a net increase of \$11,671.00 in the contract with Edger Enterprises, Inc. for the track & field project after change order #10. Amount will be paid from the capital reserve fund.

V) Curriculum/Instruction and Assessment: **A)** Motion to approve the Special Education Comprehensive Plan 7/1/2020 – 6/30/2023; **B)** Motion to approve student participation in the 2019-2020 Online School Climate Survey from the Pennsylvania Department of Education Office for Safe Schools. This survey is at no cost to the district; **C)** Motion to approve the Memorandum of Understanding with the Pennsylvania College of Technology for the Penn College NOW program.

VI) Technology: **A)** None;

VII) Student Affairs: **C)** Motion to approve the attached 2019/2020 Field Trip requests; **D)** Motion to approve the Speech & Debate team to compete at the Pennsylvania State Forensic tournament at Bloomsburg University on March 13 and 14, 2020; **E)** Motion to approve the Troy Tech Squad to go to Athens, PA on March 26 and 27, 2020 to participate in the Game Jam Competition; **F)** Motion to approve for the Troy Jr/Sr. High School Track & Field team to participate in a meet at Lock Haven University on April 17, 2020.

VIII) Community Relations: **A)** Motion to approve the 2020/2021 School Year Calendar; **B)** Approve Mac's Driving Academy End-Of-Course Skills Test Instructor Certification.

IX) Policy: **A) New:** 1) **First Reading:** i.) None; 2) **Second Reading:** i.) None;

B) Revised: 1) **First Reading:** i.) None; 2) **Second Reading:** i) 233 – Suspension and Expulsion; **C) Retire:** 1) **First Reading:** i.) None;

Roll Call Vote: Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Martin, yes, Mr. Dibble, absent; Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mrs. Angove, yes; Motion passed 8-0-0-1.

Items Removed from Consent Agenda:

Mr. Curren made a motion, seconded by Mr. Roy to approve the following retirements:

II) Personnel: **A) Retirements:** 1) **a)** Denise Bowers, Paraprofessional, effective End of the 2019-2020 School Year; **b)** Debra Welch, Health Room Assistant, LPN, effective End of the 2019-2020 School Year; **c)** Cindy Shaylor, Paraprofessional, effective end of

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the 2019-2020 School Year; d) Patricia May, Paraprofessional, effective end of the 2019-2020 School Year.

During discussion Mr. Curren thanked each employee for their service to the district.

Roll Call Vote: Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Martin, yes, Mr. Dibble, absent; Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mrs. Angove, yes; Motion passed 8-0-0-1.

Mrs. Bohner made a motion, seconded by Mr. Roy to approve the following:

J. Uncompensated Leave Request: 1) Motion to approve the uncompensated leaves for employee #1760.

Roll Call Vote: Mrs. Bohner, no; Mr. Martin, no, Mr. Dibble, absent; Mr. Curren, no; Mrs. Ordway, no; Mrs. Murray, no; Mr. Roy, no; Mr. Brasington, no; Mrs. Angove, no; Motion passed 0-8-0-1.

Mr. Roy made a motion, seconded by Mr. Curren to approve the following:

IV) Buildings and Grounds: B) Motion to approve a contract with Shedden's Lawncare for mowing services from January 1, 2020 through December 31, 2022.

Roll Call Vote: Mr. Martin, yes, Mr. Dibble, absent; Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, no; Mrs. Bohner, yes; Mrs. Angove, yes; Motion passed 7-1-0-1.

Mr. Curren made a motion, seconded by Mr. Roy to approve the following:

VII) Student Affairs: A) Motion to approve the anonymous donations in the total amount of \$250.00 to be used towards the Trevor Cook Memorial Fund; **B)** Motion to accept a donation in the amount of \$850.00 from First Robotics Team Chuck – 84, to be used by the Tech Squad;

During discussion Mr. Roy thanked those who donated to the district.

Roll Call Vote: Mr. Dibble, absent; Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Martin, yes; Mrs. Angove, yes; Motion passed 8-0-0-1.

Mrs. Bohner made a motion, seconded by Mr. Roy to approve the following:

III) Personnel: B) Resignations: 1) A) Motion to approve the resignation of Dr. Amy Martell, effective April 30, 2020, and the execution by the district of a separation agreement as presented.

During discussion Mr. Curren thanked Dr. Martell for your service to the district. Mr. Curren noted while Dr. Martell was Superintendent things have improved at Troy. He is disappointed that she is leaving. Mr. Curren wished Dr. Martell luck at the I.U.

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Mr. Martin also thanked Dr. Martell for her short time at Troy and noted it was nice to get to know her. Mr. Martin felt Dr. Martell did not get a fair shake on what she could accomplish at Troy. Things have improved and he likes what he is seeing. Mr. Martin wished Dr. Martell luck in the future.

Mr. Roy noted he will never forget Dr. Martell asking him to be Board President for Troy. That meant a lot to him and stuck to him as to who Dr. Martell is as a leader and person.

Roll Call Vote: Mr. Curren, no; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Martin, no; Mr. Dibble, absent; Mrs. Angove, yes; Motion passed 6-2-0-1.

General Board Discussion:

Dr. Martell thanked the Troy Area School District. Dr. Martell has enjoyed her time with the students, staff and administration. Dr. Martell hopes to still be able to serve the community, students and staff even with her role at the Intermediate Unit as well, so it is not a complete goodbye. Dr. Martell stated as she transitions into her new position at the Intermediate Unit, she is leaving Troy on good terms and wishes the district the best in a new superintendent.

Visitor Comment and Question Period:

Mrs. Susan May, Troy, noted she is disappointed to see Dr. Martell leaving Troy because she has been a breath of fresh air for Troy. Dr. Martell brought many new ideas for the district and resolutions to problems. Mrs. May noted she was disappointed because she knows leaving Troy was not a decision Dr. Martell wanted. Mrs. May noted she has observed some board members treat Dr. Martell rudely and unprofessionally. Mrs. May requested a copy of the separation agreement.

Mrs. Karlene Shimko, Cafeteria Manager at the Croman Primary School & President of the Troy Area Education Support Personnel Association discussed the board directive of no longer being allowed to receive daily student lunch counts at the Croman Primary School. Students are expected to go through the line and make choices. Mrs. Shimko noted the Primary School will abide by the directive because we follow our supervisor's instructions. However, she does not feel the Board should be giving directives about this matter. The Board should focus on matters that effect the safety and education of the students. Mrs. Shimko asked if there was a board meeting discussing and voting on this issue? Was the meeting advertised? If there was, did it comply with the Sunshine Law? Dr. Martell will provide a reply to Mrs. Shimko about her questions.

Adjournment: On a motion by Mr. Brasington, seconded by Mrs. Bohner, the directors adjourned to an executive session to discuss contracts at 8:16 PM.

Respectfully submitted,

Traci Gilliland
Board Secretary

FYI: Acknowledgement:

- 1.) Uncompensated leave granted to staff member #1852

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2.) 626-ATT-0-Procurement – Federal Programs

Deduct Days -

Name	Building	Date/s	Reason