

TROY AREA SCHOOL DISTRICT
Board of Education – Regular Session
Tuesday, May 12, 2020 – 7:00 PM
Troy Area School District – Community Room

The Regular Session of the Troy Area School District Board of Education, held on Tuesday, May 12, 2020, in the Community Room of the Troy Area School District Offices, was called to order by President, Sheryl Angove at 7:00 PM. Following the Pledge of Allegiance, roll call was taken:

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|-----------------|----------------|-----------------------|-------------|
| Present: | Mrs. Angove | Mr. Curren (via zoom) | Mrs. Murray |
| | Mrs. Bohner | Mr. Dibble | Mrs. Ordway |
| | Mr. Brasington | Mr. Martin | Mr. Roy |

Absent: None

Others Present: Mr. Gobble, Assistant Superintendent; Mrs. Gilliland, Business Administrator; Mrs. Bixby, Transportation & Food Service Director (via zoom); Mr. Blair, Maintenance Supervisor; Mr. Brion, Primary School Principal (via zoom); Mr. Imbt, Primary School Assistant Principal (via zoom); Mr. Brenner, Jr/Sr High School Principal (via zoom); Mrs. Keating, Jr/Sr. High School Assistant Principal (via zoom); Mrs. Markiw, Director of Support Services (via zoom); Mr. Schrader, Director of Technology; Mr. Schwenk, Director of Support Services; Ms. Baxter, Student Board Representative (via zoom); Ms. Call, Student Board Representative (via zoom); Solicitor Blaney; as well as district staff and visitors.

Mrs. Angove announced an executive meeting was held Tuesday, May 5, 2020 following the work session meeting to discuss personnel and contracts.

Presentations:

Mr. Darin Rathbun, Hunt Engineers provided an update on the W.R. Croman Playground. Mr. Rathbun summarized the drawings of the playground. As requested previously by the board the rubber surfacing will only be installed under the main apparatus. A rock n wave will be the only new equipment added to the playground. Sidewalks will be installed from the parking to the rock n wave for handicap access. The plastic perimeter will be removed where the surfacing material is being installed. The plastic perimeter will be used at the Intermediate School.

Mrs. Bohner asked if we had a photo. Mr. Rathbun showed a photo. Does the price include transferring the rubber mulch to TIS? Mr. Rathbun replied, yes but some of it will be used at Croman to fill in low lying areas.

Mr. Roy asked if we were doing any other equipment besides the rock n wave. The reply was no. The board previously only asked for the rock n wave to be installed.

Mr. Rathbun explained how two of the current buddy benches would need to be slightly moved to install the sidewalks.

Mr. Rathbun explained the plan is to remove one piece of equipment that is the way of the rubber surfacing material. There are two of the same pieces of equipment. The current plan includes removing one of them.

Mr. Schrader discussed the request to install a new IP phone and security system in the 2020/2021 school year. The district is requesting to purchase the system from the IU #17. A motion has been added to tonight's agenda so the district can move forward with planning for the project.

Visitors' Comments on Agenda Items:

Reports: **A) Northern Tier Career Center Report:** Mr. Brasington had nothing to report; **B) Intermediate Unit Report:** Mr. Martin had nothing to report; **C) Pennsylvania School Boards Association:** Mr. Brasington noted Pennsylvania schools are going to try and reopen next year possibly with smaller classrooms and social distancing; **D) Student Board Representatives:** Ms. Baxter & Ms. Call had nothing to report; **E) District Report:** Mr. Gobble provided an update on what is happening in the district.

Mr. Gobble replied to Ms. MacDougall question from the work session meeting about whether salary reductions had been considered for the coaches. Mr. Gobble stated it was discussed but were not reduced in the budget.

Mr. Brenner noted that the end of the year awards will now be given when seniors come in for the virtual graduation. There will not be a separate virtual program for them.

Mr. Brasington provided an update of the recent buildings & grounds committee meeting including the Commons Building roof project, Croman roof, new lockers for the boys' locker room at the Commons building, and paving bids.

Mr. Roy provided an update of the recent technology committee meeting including, IP phones and security system, bid opening for the bus radios and handhelds.

Mrs. Bohner made a motion, seconded by Mr. Martin to approve the following:

Minutes: **A)** April 14, 2020, Work Session Meeting; **B)** April 14, 2020, Budget, Finance, Transportation Committee Meeting; **C)** April 21, 2020, Regular Session Meeting; On voice vote there were 9 yes votes. The motion passed 9-0-0-0.

Mr. Martin made a motion, seconded by Mr. Dibble, to approve the following financial reports.

Financial Reports: **A)** Bill List for Payment - **I)** General Fund, **II)** Construction Fund, **III)** Capital Reserve, **IV)** Cafeteria Fund; **B)** Treasurer's Report – **I)** General Fund Report, **II)** Cafeteria Report, **III)** Activity Report.

Roll Call Vote: Mrs. Bohner, yes; Mr. Martin, yes, Mr. Dibble, yes; Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Angove, yes; Motion passed 9-0-0-0.

Mrs. Gilliland reviewed those items added to the consent agenda since the work session meeting.

Selection of Items for Removal from Consent Agenda:

Mr. Roy requested the following be removed from the consent agenda:

1) A.) Budget: 1) Approve the advertisement and display of the 2020/2021 proposed final budget.

Mr. Martin requested the following be removed from the consent agenda:

1) B.) Finance: 7) Motion to approve a contract with Dr. Alison Polly for consulting services starting April 1, 2020 through such a time until the board so chooses.

Mr. Brasington requested the following be removed from the consent agenda:

IV) Buildings and Grounds: B) Motion purchase playground equipment, surfacing, curbing and site work from Play & Park Structures for the W.R. Croman Playground at a cost not to exceed \$120,000.00. Purchase will be made from Costars and will be paid from the Capital Reserve Fund. Price includes all installation.

Mr. Roy made a motion, seconded by Mrs. Bohner to approve the following consent agenda:

Motion to Approve the Agenda as Follows: I) Budget, Finance & Transportation:

1) B.) Finance: 1) 2019-2020 Salary Listing; **2)** 2019-2020 Athletic Salary Listing; **3)** 2019-2020 Extra Duty Listing; **4)** Approve the contract with Duff & Phelps for fixed assets, account and financial reporting as of June 30, 2020, at a cost of \$1,150.00; **5)** Appoint Darren Roy as District Treasurer for a term of one year, beginning July 1, 2020 with a \$25,000.00 bond; **6)** Retain the services of Brann Williams Caldwell & Blaney as Solicitor's for Troy Area School District for a term of one year beginning July 1, 2020;

II.) Transportation: A) None.

III) Personnel: A) Retirements: 1) a) None.

B) Resignations: 1) a) None

C) Employment: 1) Act 93: a) None.

2) Professional Contract Employees: a) 1) Paige Nowacoski, Speech & Language Pathologist, effective August 21, 2020, salary as per contract; **2)** Crystal Reibe, Math, 7-12, effective August 21, 2020, salary as per contract.

3) Support Staff Employments: a) 1) Cynthia Collins, Paraprofessional, effective August 20, 2020, salary as per contract; **2)** Lisa Schwenk, Paraprofessional, effective August 20, 2020, salary as per contract; **3)** Barb Krise, Paraprofessional, effective August 20, 2020, salary as per contract.

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4) Supplemental Contracts: a) 1) Danielle Wheeler, JH Student Council Advisor, effective September 16, 2019, salary as per contract, no additional benefits.

5) Coaching Contract: a) Continuation Contracts: 1) None; b) New Employment: 1) None; D) Position Eliminations: 1) Industrial Art/Tech Ed, effective June 30, 2020; 2) English, 7-12, effective June 30, 2020.

E) Create New Positions: 1) Math, 7-12, effective July 1, 2020.

F) Contracts: 1) ESS Northeast, LLC Substitute Listing; 2) Volunteer Listing; 3) Motion to approve a two-year Linkage Letter/Referral Agreement between Concern-Professional Services for Children, Youth & Families and the Troy Area School District starting April 20, 2020; 4) Motion to approve a contract with Shawn Bruce for Athletic Director for the 2020/2021 school year; 5) Motion to approve with Character Strong during the week of June 8, 2020. This is a virtual professional development for a 2-3 hour training not to exceed \$2,000.00

G) Transfers: 1) Jill Cavanaugh from Paraprofessional to Title One Aide, effective July 1, 2020.

H) Leave Requests: 1) None.

I) Job Descriptions: 1) Approve revised Athletic Director Job Description.

IV) Buildings and Grounds: A) Motion to award the district wide paving contract to Bishop Brothers at a total cost of \$106,213.00. Project was included in the 2020/2021 general fund budget. Base bid will only be completed.

V) Curriculum/Instruction and Assessment: A) Motion to approve student, parent and staff participation in the 2019-2020 Online School Climate Survey from the Pennsylvania Department of Education Office for Safe Schools. This survey is at no cost to the district; B) Motion to approve for Sweet Stevens Katz & Williams to provide professional development to special education teachers at a cost to be determined; C) Motion to approve Earth Science as an offered course for the 2020/2021 school year; D) Motion to approve Sports History as an offered course for the 2020/2021 school year; E) Motion to approve Biology Keystone Readiness as an offered course for the 2020/2021 school year; F) Motion to approve to weight Honors Geometry, Precalculus, Honors Biology A&B, Honors Chemistry, and Spanish III to be weighted at 1.03 for the 2020/2021 school year; G) Motion to approve changing the graduation requirements from 28 credits to 25 (see attachment).

VI) Technology: A) Motion to approve the purchase of a replacement NIMBLE unit at a cost of not to exceed \$27,000.00. Equipment will be purchased from Costars; B) Motion to approve the purchase and installation of IP Phone and security systems from the BLAST IU #17. Project will not exceed \$170,000.00. Project will be paid from the 2019/2020 and 2020/2021 general fund budgets.

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VII) Student Affairs: A) Motion to approve a Kindergarten Camp in the month of August 2020. This program will be contingent upon grant approval through Head Start.

VIII) Community Relations: A) Motion to approve the Updated 2019/2020 School Year Calendar.

IX) Policy: A) New: 1) First Reading: i.) None; 2) Second Reading: i.) None.

B) Revised: 1) First Reading: i.) None; 2) Second Reading: i) None; C) Retire: 1) First Reading: i.) None.

During discussion Mr. Brasington asked Mr. Brenner if any textbooks were needed for the new classes. Mr. Brenner replied no, not at this time.

Roll Call Vote: Mr. Martin, yes, Mr. Dibble, yes; Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Motion passed 9-0-0-0.

Items Removed from Consent Agenda:

Mr. Roy made a motion, seconded by Mrs. Bohner to approve the following:

1) A.) Budget: 1) Approve the advertisement and display of the 2020/2021 proposed final budget.

During discussion Mr. Curren asked what happens if there is no strength and conditioning coach. Mr. Gobble replied it would be the responsibility of the coach to open the weight room.

Mr. Dibble stated he would like to see the strength & conditioning coach added back to the budget.

Mr. Martin asked if any teams were being removed. Mr. Gobble replied no.

Roll Call Vote: Mr. Dibble, no; Mr. Curren, no; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Martin, no; Mrs. Angove, yes; Motion passed 6-3-0-0.

Mrs. Bohner made a motion, seconded by Mr. Roy to approve the following:

1) B.) Finance: 7) Motion to approve a contract with Dr. Alison Polly for consulting services starting April 1, 2020 through such a time until the board so chooses.

During discussion Mr. Martin asked if Dr. Polly was only going to be a consult for special education. Mr. Roy replied, yes. Dr. Polly will be mentoring in special education. Dr. Polly's hourly rate was corrected to \$500.00 per day up to 5 hours or \$100.000 per hour for anything less each day. Dr. Polly will be used as needed.

Mr. Curren stated the district is proposing a \$1.7 million loss. The district currently has two full time Special Education Directors versed in this field. Mr. Curren does not see

the need for another one. Mr. Curren does not agree with the professional liability language included in the contract. There is also no end date in the contract.

Roll Call Vote: Mr. Curren, no; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Martin, no; Mr. Dibble, no; Mrs. Angove, abstain; Motion passed 5-3-1-0.

Mrs. Angove abstained because it was a conflict of interest. Dr. Polly is a relative of Mrs. Angove.

Mrs. Bohner made a motion, seconded by Mr. Martin to approve the following:

IV) Buildings and Grounds: B) Motion purchase playground equipment, surfacing, curbing and site work from Play & Park Structures for the W.R. Croman Playground at a cost not to exceed \$120,000.00. Purchase will be made from Costars and will be paid from the Capital Reserve Fund. Price includes all installation.

During discussion Mr. Brasington stated this was a lot for one piece of equipment. Board members replied the cost includes more than a piece of equipment. Most of the cost is for the rubber surfacing. The rubber surfacing allows for handicap accessibility.

Roll Call Vote: Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, no; Mrs. Bohner, yes; Mr. Martin, yes; Mr. Dibble, yes; Mr. Curren, yes; Mrs. Angove, yes; Motion passed 8-1-0-0.

General Board Discussion:

Mr. Roy made a motion, seconded by Mr. Brasington to move forward the library construction at a cost not to exceed \$9,500.00

Roll Call Vote: Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Martin, yes; Mr. Dibble, yes; Mrs. Angove, yes; Motion passed 9-0-0-0.

Mr. Martin noted Troy is behind in STEM activities as compared to other districts.

Visitor Comment and Question Period:

Mr. Shawn Bruce, Troy, PA thanked the Board for the opportunity to be the Athletic Director.

Ms. Abreu, Troy, asked for an update on the Superintendent interviews. Mr. Gobble provided an update and noted another candidate was being interviewed this week.

Valerie MacDougall congratulated Mr. Shawn Bruce and asked if a head coach has been hired yet for girls' basketball. Mr. Gobble replied no a coach has not been hired. Interviews have not yet occurred.

Ms. MacDougall commented that maybe transportation could be eliminated for Jr. High girls' basketball. That would save the district money.

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Ms. MacDougall heard that the donations collected at sporting events goes to individual clubs. Is that true Mrs. Angove. Mrs. Angove replied no.

Ms. MacDougall asked Ms. Angove if there was a main booster club. Mrs. Angove replied, yes.

Mrs. Angove requested the student affairs committee to look at each individual booster club and note what they do. She would like that information posted on the website.

Mr. Roy requested the income/expense reports that are submitted to Mrs. Gilliland be provided to the Board. Mrs. Gilliland stated she would email them.

Mr. Martin asked what is the deadline for Kindergarten registration? Mr. Brion replied May 22, 2020.

Mrs. Bohner encouraged everyone to download the district App.

Mrs. Angove stated that Spring Coaches will be paid for the entire season because Act 13 requires the District to. Stipends will be paid on the next payday.

Adjournment: On a motion by Mr. Brasington, seconded by Mr. Roy, the directors adjourned at 8:25 PM.

Respectfully submitted,

Traci Gilliland
Board Secretary

FYI: Acknowledgement:
Deduct Days -

| Name | Building | Date/s | Reason |
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