

TROY AREA SCHOOL DISTRICT
Board of Education – Regular Session
Tuesday, May 14, 2019 – 7:00 PM
Troy Area School District – Community Room

The Regular Session of the Troy Area School District Board of Education, held on Tuesday, May 14, 2019, in the Community Room of the Troy Area School District Offices, was called to order by President, Dan Martin at 7:09 PM. Following the Pledge of Allegiance, roll call was taken:

Present: Mrs. Angove Mr. Curren Mrs. Ordway
 Mrs. Bohner Mr. Martin Mr. Roy
 Mr. Brasington Mr. Morgan

Absent: Mrs. May

Others Present: Dr. Martell, Superintendent; Mrs. Gilliland, Business Administrator; Ms. Abreu, Troy Intermediate School Principal; Mr. Blair, Maintenance Supervisor; Mr. Brion, Primary School Principal; Ms. McGurgan, Principal of Student Affairs; Mr. Schrader, Director of Technology; Dr. Polly, Jr/Sr High School Principal; Mr. Brenner, Jr/Sr. High School Assistant Principal; Ms. Baxter, Student Board Representative; Ms. Yang, Student Board Representative; Solicitor Blaney; as well as district staff and visitors.

Mr. Martin announced that an executive meeting was held tonight prior to the regular session meeting to discuss personnel issues.

Presentations: None

Visitors' Comments on Agenda Items:

Mrs. Heidi Butler, High School Teacher asked the board not to cut facility positions. Please consider previous budget gains when making decisions. Mrs. Butler encouraged the board to put student needs first.

Mrs. Judson, Guidance Counselor at TIS, on behalf of the entire TIS faculty we ask the Board to select a Principal that fits at TIS. The staff selected to participate in the interview process appreciate the opportunity but hope the Board selects the candidate that is best for everyone.

Reports: **A) Northern Tier Career Center Report:** Mr. Morgan noted over 300 students earned a certification; Caleb Cavanaugh took 2nd in Skills USA, graduation was held May 23, 2019 at Towanda School District; **B) Intermediate Unit Report:** Mr. Martin had nothing to report; **C) Pennsylvania School Boards Association:** Mr. Brasington participated in a Legislative call this week that focused on cyber schools; **D) Student Board Representatives:** Ms. Yang & Ms. Baxter provided an update of activities at the Jr/Sr. High School; **E) District Report:** Ms. Abreu spoke about the TIS Digital Media competition; Ms. McGurgan spoke about Foundations and Ms. Markiw presented on Special Olympics and a recent fieldtrip to Hiram G. Andrews College for students with special needs.

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Mrs. Gilliland noted the April 16, 2019 Budget & Finance Committee meeting minutes were not included on the agenda. They were provided to board members. Mrs. Gilliland requested they also be approved.

Mr. Curren made a motion, seconded by Mrs. Bohner to approve the following:

Minutes: A) April 9, 2019, Work Session Meeting; B) April 16, 2019 Budget & Finance Committee Meeting; C) April 16, 2019, Regular Session Meeting; On voice vote there were 9 yes votes. The motion passed 8-0-0-1.

Mr. Curren made a motion, seconded by Mr. Morgan, to approve the following financial reports:

Financial Reports: A) Bill List for Payment - I) General Fund, II) Construction Fund, III) Capital Reserve, IV) Cafeteria Fund; B) Treasurer's Report – I) General Fund Report, II) Cafeteria Report, III) Activity Report.

Roll Call Vote: Mrs. Bohner, yes; Mrs. Angove, yes; Mrs. May, absent; Mr. Curren, yes; Mrs. Ordway, yes; Mr. Morgan, yes; Mr. Roy, yes; Mr. Brasington, yes; Mr. Martin, yes; Motion passed 8-0-0-1.

Mrs. Gilliland reviewed those items added to the consent agenda since the work session meeting.

The Board adjourned to an executive session at 7:36 pm to discuss personnel.

The meeting reconvened at 7:57 pm.

Selection of Items for Removal from Consent Agenda:

Mr. Roy requested the following be removed from the consent agenda:

I) Budget, Finance & Transportation: A.) Budget: 1) Approve the advertisement and display of the 2018/2019 proposed final budget;

Mr. Roy requested the following be removed from the consent agenda:

II) Personnel: C) Employment: 1) Act 93: a) TBA, Elementary Principal or Assistant Principal, effective pending paperwork, salary as per contract;

Mr. Morgan made a motion, seconded by Mr. Curren to approve the consent agenda as it now stands:

Motion to Approve the Agenda as Follows: I) Budget, Finance & Transportation:

B.) Finance: 1) 2018-2019 salary listing; **2)** 2018-2019 athletic salary listing; **3)** 2018-2019 extra duty activities; **4)** Approve the contract with Duff & Phelps for fixed assets, account and financial reporting as of June 30, 2019, at a cost of \$1,050.00; **5)** Appoint Bill Brasington as District Treasurer for a term of one year, beginning July 1, 2019 with a \$25,000.00 bond; **6)** Retain the services of Brann Williams Caldwell & Sheets as

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Solicitor's for Troy Area School District for a term of one year beginning July 1, 2019; **7)** Appoint Pivot Athletic Training, LLC to provide the Athletic Training Services for the 2019/2020 school year; **8)** Motion to approve for one student worker in Technology a maximum of fifty days up to 6.5 hours per day from June 17, 2019 – August 16, 2019, at a rate of \$7.25 per hour; **9)** Motion to approve Donna Williams up to 15 paid hours at a rate of \$20.00/ hour for the 2019-2020 ESY program; **10)** Motion to approve Melissa Lehman up to 30 paid hours at a rate of \$20.00/ hour for the 2019 summer ESY program; **11)** Motion to approve Anna Warnick up to 30 paid hours at a rate of \$20.00/ hour for the 2019 summer ESY program; **12)** Motion to approve Melissa Burbage up to 30 paid hours at the contractual hourly rate for the 2019 summer ESY program; **13)** Motion to approve Lori Staudt up to 30 paid hours at the contractual hourly rate for the 2019 summer ESY program; **14)** Motion to approve TBA up to 30 paid hours at the contractual hourly rate for the 2019 summer ESY program; **15)** Approve a contract with Bradford-Tioga Head Start, Inc. to provide meals to Head Start children for the 2019-20 school year; **16)** Motion to approve for Suzanne Graham to be paid at \$15.75 per hour when working in her Chief Information Officer position beginning April 1, 2019; **17)** Motion to approve the transfer of Suzanne Graham to Chief Information Officer beginning June 3, 2019. Hourly rate will be \$15.75 through June 30, 2019

C.) Transportation: **1)** 2018/2019 updated bus driver listing; **2)** Updated 2018/2019 daily rate listing;

II) Personnel: **A) Retirements:** **1)** Petra May, Casual Cafeteria, effective last day of the 2018/2019 school year;

B) Resignations: **1)** Dean Myers, Casual Custodian, effective May 17, 2019;

C) Employment: **2) Professional Contract Employees:** **a)** Kevin Weitzel, School Counselor, effective August 19, 2019, salary as per contract; **3) Support Staff Employments:** **a)** None;

4) Supplemental Contracts: **a)** Melissa Lehman, Summer Reading Camp Teacher, effective July 8, 2019, \$200/day or up to \$3,000.00; no other benefits; **b)** Anna Warnick, Summer Reading Camp Teacher, effective July 8, 2019, \$200/day or up to \$3,000.00; no other benefits; **c)** Jason Gee, Summer Reading Camp Teacher, effective July 8, 2019, \$200/day or up to \$3,000.00; no other benefits; **d)** Kelly Gee, Summer Reading Camp Aide, effective July 8, 2019, \$66.67/day or up to \$1,000.00; no other benefits; **e)** Melissa Burbage, Summer Reading Camp Aide, effective July 8, 2019, \$66.67/day or up to \$1,000.00; no other benefits; **f)** Cynthia Collins, Summer Reading Camp Aide, effective July 8, 2019, \$66.67/day or up to \$1,000.00; no other benefits; **5) Coaching Contract:** **a) Continuation Contracts:** **1)** Jason Hodlofski, Head Boys' Soccer Coach, salary \$5,486.00, no additional benefits; **2)** Dustin Holdren, Assistant Boys' Soccer Coach, salary \$4,608.00, no additional benefits; **3)** Matt McClellan, Assistant Girls' Soccer Coach, salary \$4,167.00, no additional benefits; **b) New Employment:** **1)** Terilyn Anderson, Head Volleyball Coach, effective pending paperwork, salary \$4,828.00, no additional benefits.

D) Position Eliminations: **1)** None; **E) Create New Positions:** **1)** None; **F) Contracts:** **1)** Source4Teacher Substitute Listing; **2)** Volunteer Listing;

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G) Transfers: 1) Elisabeth Vargson, from Paraprofessional WRC to Paraprofessional TIS, effective April 29, 2019;

H) Leave Requests: a) None.

I) Request for Administration Intern: 1) Motion to approve the request for Selina Bogaczyk for the 2018-2019 school year to obtain 30 internship hours for Wilkes University.

III) Buildings and Grounds: A) Motion to approve the bidding for paving repairs, crack filling, sealing and restriping of parking lots throughout the District.

IV) Curriculum/Instruction and Assessment: A) Approve the 2019/2020 BLaST IU #17 Special Education Contract;

V) Technology: A) Approve BLaST 2019-2020 Intermediate Unit 17 Technology Services Agreement; **B)** Approval for Administration to purchase fifty-five (55) total access points and mounting kits for the W.R. Croman and Troy Intermediate Schools from SHI in the amount of \$11,258.10 total, before e-rate. Purchase is contingent upon obtaining e-rate approval. Amount will be included in the 2019/2020 General Fund Budget; **C)** Approval for Administration to purchase two (2) switches from Connectivity Connections in the amount of \$6,100.00 total, before e-rate. Purchase is contingent upon obtaining e-rate approval. Amount will be included in the 2019/2020 General Fund Budget.

VI) Student Affairs: A) Motion to approve the Bradford County Action Young Adult Summer Program for the summer of 2019; **B)** Motion to approve grades 6, 8, 10 and 12 to participate in the PA Youth Survey (PAYS); **C)** Motion to approve Carrie Hoffmann as a volunteer nurse for the senior trip to dispense medication and provide support with any health-related concerns.

VII) Community Relations: A) Motion to approve the donation from the Class of 1973 for a park bench to be placed at the new track complex; **B)** Motion to approve the donation from Trojan Transport for \$540.00 towards transportation for WR Croman to the Memorial Auditorium; **C)** Motion to approve the donation from the First Community Foundation Partnership in the amount of \$4,000.00 for the 3rd – 6th grade indoor garden project.

VIII) Policy: 1) New: a) First Reading: i.) None; **b) Second Reading: i.)** None;

2) Revised: a) First Reading: i.) None; **b) Second Reading: 1)** None;

3) Retire: a) First Reading: i.) None;

Roll Call Vote: Mrs. Angove, yes; Mrs. May, absent; Mr. Curren, yes; Mrs. Ordway, yes; Mr. Morgan, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mr. Martin, yes; Motion passed 8-0-0-1.

Items Removed from Consent Agenda:

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I) Budget, Finance & Transportation: A.) Budget: 1) Approve the advertisement and display of the 2018/2019 proposed final budget;

The following was discussed about the 2019/2020 budget:

Mr. Martin asked Board members to share their ideas or thoughts of the 2019/2020 budget.

Solicitor Blaney reminded board members that they can't discuss personnel in an open board meeting.

Mr. Roy noted he feels administration is heavy. He feels the Principal of Academic Affairs needs to be eliminated. Teachers deserve a salary increase but we can't always raise taxes to fund salary increases.

Mrs. Bohner asked why do we need a school resource officer? Mrs. Bohner doesn't like the idea of someone with a gun in our schools. Dr. Martell noted the position wouldn't be a school resource officer. It would be a contracted position and the job would be to provide oversight for school safety. Mrs. Gilliland noted it was her mistake for calling it an SRO in the budget presentation. Mr. Curren stated the job description of the security oversight personnel can be changed. The Board would be approving the dollar amount for services.

Mr. Curren stated he felt it was late in the year to be proposing budget cuts. The budget has been presented for the last three months. Administration has presented a budget they feel is acceptable. Mr. Curren feels the Board needs to wait for administration to present a budget that proposes reductions.

Mr. Roy stated we need to look at ways to eliminate administrators. Mr. Roy doesn't see changes in teacher structure. He would like to keep the class sizes the same.

Mrs. Angove stated she doesn't like the real estate tax increase. Mrs. Angove feels we need more cuts in the budget.

Mr. Martin noted he doesn't like to increase real estate taxes either but the Board needs to in order to provide an appropriate education for students. Mr. Martin asked for the budget process to begin in July or August for next year.

Mr. Curren made a motion, seconded by Mr. Morgan to approve the 2019/2020 budget as presented but without the \$60,000 that was budgeted for an SRO.

Roll Call Vote: Mrs. May, absent; Mr. Curren, yes; Mrs. Ordway, no; Mr. Morgan, yes; Mr. Roy, no; Mr. Brasington, no; Mrs. Bohner, no; Mrs. Angove, no; Mr. Martin, yes; Motion failed 3-5-0-1.

Mr. Brasington made a motion, seconded by Mrs. Angove to approve a real estate tax increase of 1.6% or to 42.91 mills.

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Roll Call Vote: Mr. Curren, yes; Mrs. Ordway, yes; Mr. Morgan, yes; Mr. Roy, no; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Mrs. May, absent; Mr. Martin, yes; Motion passed 7-1-0-1.

Mr. Curren made a motion, seconded by Mr. Morgan to approve the 2019/2020 budget with the \$60,000 that was budgeted for an SRO and with a 1.6% real estate tax increase.

Roll Call Vote: Mrs. Ordway, no; Mr. Morgan, yes; Mr. Roy, no; Mr. Brasington, no; Mrs. Bohner, no; Mrs. Angove, no; Mrs. May, absent; Mr. Curren, yes; Mr. Martin, yes; Motion failed 3-5-0-1.

Mr. Brasington made a motion, seconded by Mrs. Angove to approve the 2019/2020 budget as presented with a 1.6% real estate tax increase.

During discussion Mrs. Bohner asked if the motion included the \$60,000 budgeted for an SRO. Mr. Brasington stated he accepted changing the motion to be, approve the 2019/2020 budget as presented but with a 1.6% real estate tax increase and without the \$60,000 budgeted for an SRO. Mrs. Angove accepted the change in the motion.

Roll Call Vote: Mr. Morgan, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, no; Mrs. May, absent; Mrs. Ordway, yes; Mr. Curren, no; Mr. Martin, no; Motion passed 5-3-0-1.

The board adjourned to an executive session to discuss personnel at 8:34 pm.

The meeting reconvened at 8:39 pm.

Mr. Roy made a motion, seconded by Mr. Curren to table hiring an Elementary Principal or Assistant Principal until the June board meeting.

II) Personnel: C) Employment: 1) Act 93: a) TBA, Elementary Principal or Assistant Principal, effective pending paperwork, salary as per contract;

Roll Call Vote: Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Mrs. May, absent; Mr. Curren, yes; Mrs. Ordway, yes; Mr. Morgan, yes; Mr. Martin, yes; Motion passed 8-0-0-1.

Mrs. Gilliland noted she received a request for a 7th grade field trip to Mt. Pisgah for archery and fishing. A certificate of insurance is being requested which requires board approval.

Mr. Brasington made a motion, seconded by Mrs. Bohner to approve the 7th grade field trip to Mt. Pisgah.

Roll Call Vote: Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Mrs. May, absent; Mr. Curren, yes; Mrs. Ordway, yes; Mr. Morgan, yes; Mr. Roy, yes; Mr. Martin, yes; Motion passed 8-0-0-1.

The board adjourned to an executive session to discuss personnel at 8:44 pm.

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The meeting reconvened at 8:48 pm.

Mr. Roy made a motion, seconded by Mrs. Bohner to move forward with approving a 1.6% real estate tax increase knowing that one (1) administrative position would be eliminated from the 2019/2020 General Fund Budget.

Roll Call Vote: Mrs. Bohner, yes; Mrs. Angove, yes; Mrs. May, absent; Mr. Curren, no; Mrs. Ordway, yes; Mr. Morgan, no; Mr. Roy, yes; Mr. Brasington, yes; Mr. Martin, no; Motion passed 5-3-0-1.

General Board Discussion:

Visitor Comment and Question Period:

Mrs. Mahonski noted how much was being spent on Source4Teachers for substitute costs. Mrs. Mahonski asked administration to look at other options for finding and placing substitutes.

Adjournment: On a motion by Mr. Curren, seconded by Mrs. Angove, the directors adjourned at 8:55 PM to an executive session to discuss contracts & personnel.

Respectfully submitted,

Traci Gilliland
Board Secretary

FYI: Approved Deduct Days:

Name	Building	Date/s
# 1664	WRC	May 1 (PM), 2, 3, 2019
# 138	TIS	May 6, 2019