

TROY AREA SCHOOL DISTRICT
Board of Education – Regular Session
Tuesday, July 14, 2020 – 6:00 PM
Troy Area School District – Community Room

The Regular Session of the Troy Area School District Board of Education, held on Tuesday, July 14, 2020, in the Community Room of the Troy Area School District Offices, was called to order by President, Sheryl Angove at 6:00 PM. Following the Pledge of Allegiance, roll call was taken:

Present: Mrs. Angove Mrs. Murray Mr. Roy
 Mrs. Bohner Mr. Dibble Mrs. Ordway
 Mr. Brasington

Absent: Mr. Curren Mr. Martin

Others Present: Dr. Stair, Superintendent; Mrs. Gyla Hoose, Assistant to the Superintendent; Mrs. Bixby, Transportation & Food Service Director; Mr. Blair, Maintenance Supervisor; Mr. Brion, Primary School Principal; Mr. Imbt, Primary School Assistant Principal; Mr. Brenner, Jr/Sr High School Principal; Mrs. Keating, Jr/Sr. High School Assistant Principal; Mr. Matthew Schwenk, Director of Support Services; Mr. Schrader, Director of Technology; Solicitor Blaney; as well as district staff and visitors.

Mrs. Angove announced an executive meeting will be held Tuesday, May 14, 2020 following the Regular session meeting to discuss personnel.

Presentations:

Mr. Imbt, Primary School Assistant Principal, provided the board with the results of the survey the District sent out.

- 483 families responded to the survey representing 760 students.
- Empire, Blue Ridge, and North Penn account for 64% of the internet service reported by 455 families. With Frontier making up 15% and others around 20%.
- 394 families reported owning enough personal devices for all their children.
- 125 families reported that if we return with restrictions their children will not be joining us for face-to-face instruction.
- 300 of our families indicated they would use the school’s buses for transportation.
- Preferences for scheduled face to face attendance was similar across a variety of choices. Just over 300 families expressed that they would prefer only core courses taught remotely. Flexibility for students to complete remote assignments at their convenience was preferred over scheduled synchronous learning opportunities.
- The average score of 2.12 on a 1-5 scale regarding preference for a full reopening and concerns for safety indicates that opinions are aligned more with a full reopening.
- Just over three fifths of the respondents indicated that they did not want their children to wear a district issued mask.

Mrs. Angove asked Mr. Brion and Mr. Brenner if they had surveyed their staff regarding returning to work. Mrs. Karlene Shimko and Mrs. Heidi Butler both commented they polled their staff. They do not have results back as of this time.

July 14, 2020

Visitors' Comments on Agenda Items:

Mrs. Heidi Butler stated that she was happy that Mr. Steve Gobble, former Interim Superintendent and Dr. Eric Stair, had included them on the planning of the Phase Reopening Plan. Mrs. Butler continued to thank the committee for their time they spent creating the plan.

Reports: **A) Northern Tier Career Center Report:** Mr. Brasington had nothing to report; **B) Intermediate Unit Report:** Mr. Martin had absent; **C) Pennsylvania School Boards Association:** Mr. Brasington had nothing to report; **D) Student Board Representatives: not present;** **E) District Report:** Dr. Stair provided an update on what is happening in the district.

Mr. Roy made a motion, seconded by Mr. Dibble, to approve the following financial reports.

Minutes: **A)** June 9, 2020, Work Session Meeting; **B)** June 16, 2020, Regular Session Meeting; **C)** June 22, 2020, Special Board Meeting. On voice vote there were 6 yes votes and 1 no vote. The motion passed 6-1-0-0.

Financial Reports: **A)** Bill List for Payment - **I)** General Fund, **II)** Construction Fund, **III)** Capital Reserve, **IV)** Cafeteria Fund; **B)** Treasurer's Report – **I)** General Fund Report, **II)** Cafeteria Report, **III)** Activity Report.

Roll Call Vote: Mrs. Bohner, yes; Mr. Martin, yes, Mr. Dibble, yes; Mr. Curren, yes; Mrs. Ordway, no; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Angove, yes; Motion passed 6-1-0-2.

Selection of Items for Removal from Consent Agenda:

Mr. Roy requested the following be removed from the consent agenda:

III) B.) Personnel Items: a) Approve the resignation of Hannah Harris.

Mrs. Murray made a motion, seconded by Mr. Roy to approve the following consent agenda:

Motion to Approve the Agenda as Follows: I) Budget, Finance & Transportation:

1) A.) Budget: None

1) B.) Finance: **1)** Motion to approve the resolution for Dr. Eric Stair to be the authorized signer for the e-grants system effective July 1, 2020; **2)** Motion to approve the resolution for Mr. Steve Gobble to be the authorized signer for the e-grants system from April 1, 2020 through June 30, 2020; **3)** Motion to approve adding Dr. Eric Stair as assignor on all accounts held with the Citizens and Northern Bank; **4)** Motion to approve adding Dr. Eric Stair as assignor on all accounts held with First Citizens Community Bank; **5)** Motion to approve adding Mr. Darren Roy as assignor on all accounts held with the Citizens and Northern Bank; **6)** Motion to approve adding Mr. Darren Roy as assignor on all accounts held with First Citizens Community Bank; **7)**

July 14, 2020

Motion to approve Stefanie Williams up to 30 paid hours at the per diem for the 2020 Summer ESY program; **8) Approve the 2020/2021 Meal Price**

Roll Call Vote: Mr. Dibble, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Motion passed 7-0-0-0.

II.) Transportation: A) Updated 2020/2021 Bus Driver Listing

Mr. Dibble made a motion, Mr. Roy seconded by, to approve the following Budget, Finance & Transportation reports.

Roll Call Vote: Mr. Dibble, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Motion passed 7-0-0-0.

III) Personnel: A) Retirements: 1) a) None.

B) Resignations: 1) a) Barry Morgan, Assistant Track Coach

C) Employment: 1) Act 93: a) None.

2) Professional Contract Employees: a) 1) Brooke Ostrander, Agriculture Teacher/FFA Advisor, effective August 21, 2020, salary as per contract.

3) Support Staff Employments: a) 1) Cynthia Collins, Paraprofessional, effective August 20, 2020, salary as per contract; 2) Lisa Schwenk, Paraprofessional, effective August 20, 2020, salary as per contract; 3) Barb Krise, Paraprofessional, effective August 20, 2020, salary as per contract.

4) Supplemental Contracts: a) 1) Lisa Heasley, Sophomore Class Advisor, effective August 21, 2020, salary as per contract, no additional benefits; 2) Melissa Caudill, 8th Grade Class Advisor, effective August 21, 2020, salary as per contract, no additional benefits 3) Janna Dibble, Yearbook Advisor, effective August 21, 2020, salary as per contract, no additional benefits.

5) Coaching Contract: a) Continuation Contracts: 1) None; b) New Employment: 1) Barry Morgan, Head Track Coach, effective August 21, 2020, no additional benefits; 2) Ron Bellinger, Assistant Track Coach, effective August 21, 2020, no additional benefits; 3) Matt Geer, Head JH Track Coach, effective August 21, 2020, no additional benefits; 4) Gretchen Geer, Assistant JH Track Coach, effective August 21, 2020, no additional benefits.

D) Position Eliminations: 1) None.

E) Create New Positions: 1) None.

Mr. Brasington made a motion, Mr. Roy seconded by, to approve Personnel reports.

Roll Call Vote: Mr. Dibble, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Motion passed 7-0-0-0.

July 14, 2020

F) Contracts: 1) ESS Northeast, LLC Substitute Listing; 2) Volunteer Listing, Cindy Shaylor, Deb Welch; 3) Motion to approve the local Education Agency Letter of Agreement for Pennsylvania's Education for Children and Youth Experiencing Homelessness (ECYEH); 4) Motion to approve a contract with Serve, Inc to provide an onsite Transition Coach for the purpose of providing students with Community Based Work Experiences for the 2020-2021 school year at a cost of \$380.00 per day; 5) Motion to approve Intensive Behavioral Health Services Referral Agreement between Troy Area School District and Northern Tier Counseling from July 1, 2020 through June 30, 2025; 6) Motion to approve the contract with BAYADA Home Health Care, Inc., and the Troy Area School District to provide professional health services.

G) Transfers: 1) None.

H) Leave Requests: 1) None.

I) Job Descriptions: 1) None.

IV) Buildings and Grounds: A) Motion to approve additional compensation with Hunt Engineers, Architects and Surveyors in the amount of \$2,500.00 for the increased scope of professional services for the W.R. Croman playground. Amount will be paid from the 2020-2021 capital reserve budget

Mrs. Bohner made a motion, Mrs. Murray seconded by, to approve Building and Grounds reports.

Roll Call Vote: Mr. Dibble, no; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Motion passed 6-1-0-0.

V) Curriculum/Instruction and Assessment: A) Motion to approve contract with Lackawanna College for Troy Area School District to participate in the Dual Enrollment program from July 1, 2020 to June 30, 2021; B) Motion to approve the agreement with Troy Area School District and Keystone College to participate in the Dual Enrollment Program from September 1, 2020 to June 30, 2021; C) Motion to approve to enter a contract for Pennsylvania Positive Behavior Support and SWIS with BLaST IU 17; D) Motion to approve the MOU with Troy Area School District and Penn College NOW to participate in the Dual Enrollment Program from July 1, 2020 to June 30, 2021.

Mrs. Bohner made a motion, Mr. Dibble seconded by, to approve Curriculum/Instruction and Assessment reports.

Roll Call Vote: Mr. Dibble, yes; Mrs. Ordway, no; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Motion passed 6-1-0-0.

VI) Technology: A) Motion to approve a contract with West Systems for technology consulting up to \$10,000 in the 2020/2021 school year

Mr. Dibble made a motion, Mrs. Murray seconded by, to approve Technology reports.

Roll Call Vote: Mr. Dibble, yes; Mrs. Ordway, no; Mrs. Murray, yes; Mr. Roy, no; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Motion passed 7-0-0-0.

July 14, 2020

VII) Student Affairs: A) Motion to approve the Phased School Reopening Health and Safety Plan.

Mrs. Bohner made a motion, Mr. Dibble seconded by, to approve Personnel reports.

Roll Call Vote: Mr. Dibble, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Motion passed 7-0-0-0.

VIII) Community Relations: A) Motion to approve the Entry Plan from Dr. Eric Stair;
B) Motion to approve the Updated 2020/2021 School Year Calendar.

Ms. Ordway made a motion, Mrs. Murray seconded by, to approve Personnel reports.

Roll Call Vote: Mr. Dibble, yes; Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Motion passed 7-0-0-0.

IX) Policy: A) New: 1) First Reading: i.) None; 2) Second Reading: i.) None.

B) Revised: 1) First Reading: i.) None; 2) Second Reading: i) None; C) Retire: 1) First Reading: i.) None.

Items Removed from Consent Agenda:

Mr. Brasington made a motion, seconded by Mrs. Bohner to approve the following:

III) B.) Personnel Items: a) Approve the resignation of Hannah Harris.

Mr. Roy wanted to thank Ms. Harris for all of her time.

Roll Call Vote: Mrs. Ordway, yes; Mrs. Murray, yes; Mr. Roy, no; Mr. Brasington, no; Mrs. Bohner, yes; Mr. Martin, yes; Mr. Dibble, yes; Mr. Curren, yes; Mrs. Angove, yes; Motion passed 6-1-0-0.

General Board Discussion:

A) Discuss K-6 Consolidation Facilities Management Project

Mrs. Bohner stated this was all discussed in the Building and Grounds meeting and to move forward with the next step.

Visitor Comment and Question Period:

Mrs. Kay McNeal, Troy, asked if PIAA does not let spectators at sporting events can the District live stream the events? Mr. Ryan Schrader stated that at some venues they can live stream events. Mrs. McNeal asked if Troy would be live streaming the events? Mr. Bill Brasington stated that the board will answer the question at the next meeting.

Adjournment: On a motion by Ms. Ordway, seconded by Mrs. Murray, the directors adjourned at 7:35 PM.

July 14, 2020

Respectfully submitted,

Gyla Hoose
Administrative Assistant

FYI: Acknowledgement:

- 1) Ar-7-810 – Field Trip Form
- 2) 2020/2021 School Year Starting Numbers. Mr. Brion stated there were 70 students to start the year for Kindergarten.
- 3) Mr. Brion stated they have advertised for a fourth-grade teacher.

July 14, 2020