

**TROY AREA SCHOOL DISTRICT  
Board of Education – Regular Session  
Tuesday, August 20, 2019 – 7:00 PM  
Troy Area School District – Community Room**

The Regular Session of the Troy Area School District Board of Education, held on Tuesday, August 20, 2019, in the Community Room of the Troy Area School District Offices, was called to order by President, Dan Martin at 7:01 PM. Following the Pledge of Allegiance, roll call was taken:

<b>Present:</b>	Mrs. Angove	Mr. Curren	Mrs. May
	Mrs. Bohner	Mrs. Harer	Mrs. Ordway
	Mr. Brasington	Mr. Martin	Mr. Roy

**Absent:** None

**Others Present:** Dr. Martell, Superintendent; Mrs. Gilliland, Business Administrator; Mr. Blair, Maintenance Supervisor; Mr. Brion, Primary School Principal; Mr. Schrader, Director of Technology; Mr. Brenner, Jr/Sr. High School Assistant Principal; Ms. Baxter, Student Board Representative; Ms. Call, Student Board Representative; Solicitor Blaney; as well as district staff and visitors.

Mr. Martin announced an executive session was held Tuesday, August 13, 2019 following the work session meeting to discuss personnel.

**Presentations:**

**Visitors' Comments on Agenda Items:** None

Mr. Curren made a motion, seconded by Mrs. Bohner to approve the following:

**Minutes:** A) June 11, 2019, Work Session Meeting; B) June 18, 2019, Regular Session Meeting; C) July 9, 2019, Special Meeting; On voice vote there were 9 yes votes. The motion passed 9-0-0-0.

Mr. Curren made a motion, seconded by Mrs. May, to approve the following financial reports:

**Financial Reports:** A) Bill List for Payment - I) General Fund, II) Construction Fund, III) Capital Reserve, IV) Cafeteria Fund; B) Treasurer's Report – I) General Fund Report, II) Cafeteria Report, III) Activity Report.

Roll Call Vote: Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Harer, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Mrs. May, yes; Mr. Martin, yes; Motion passed 9-0-0-0.

Mrs. Gilliland reviewed those items added to the consent agenda since the work session meeting.

**Selection of Items for Removal from Consent Agenda:**

August 20, 2019

Mrs. Gilliland requested the following be removed from the consent agenda:

**VII) Student Affairs: A)** Approve the 2019/2020 Athletic Season Pass prices 904-ATT-0-Public Event Fee Schedule;

Mr. Martin requested the following be removed from the consent agenda:

**III) Personnel: H) Contracts: 8)** Approve the contract between the Troy Area School District and the Troy Area School District Act 93 Administration to cover the 2018/2020 school years.

Mr. Roy requested the following be removed from the consent agenda:

**III) Personnel: E) Employment: 1) Act 93: a)** John Imbt, Assistant Principal, K-6, effective August 21, 2019, salary as per contract;

Mrs. Bohner requested the following be removed from the consent agenda:

**V) Curriculum/Instruction and Assessment: B)** Motion to approve the JSHS parent handbook for the 2019-2020 school year; **C)** Motion to approve the TIS parent handbook for the 2019-2020 school year; **D)** Motion to approve the WRC parent and staff handbooks for the 2019-2020 school year;

Mr. Curren made a motion, seconded by Mr. Roy to approve the following consent agenda:

**Motion to Approve the Agenda as Follows: I) Budget, Finance & Transportation: A.) Budget: 1) None;**

**B.) Finance: 1)** 2019-2020 Extra Duty Activities; **2)** Motion to approve tax additions, exemptions and exonerations; **3)** Motion to approve a contract with Marriage and Family Therapy Services of the Southern Tier, P.C. with contractor Dr. Melissa DeVincentis, BCBA-D, LBA, BAS for behavior analytic consultation services three days per week for 36 weeks for the 2019/2020 school year; **4)** Motion to approve a contract with Finding New Hope Counseling for Student Assistant Program for the 2019/2020 school year; **5)** Motion to approve the agreement with the Northern Tier Industry & Education Consortium; **6)** Motion to approve a lease agreement through June 30, 2024 with LEAF for one (1) copier at a cost of \$167.71 per month; **7)** Approve a contract with Michoice Technology Support for the 2019/2020 school year at a cost of \$806.25; **8)** Motion to approve an agreement with Mt. Pisgah State Park, Pennsylvania Department of Conservation and Natural Resources for the use of the facility for Troy Jr./Sr. High School Cross Country; **9)** Motion to approve an agreement with ALICE Training Institute LLC for e-Learning training licenses at a cost of \$8,385.00 for the time period of 8/15/19-8/13/22; **10)** Approve the agreement with First Hospital Wyoming Valley for educational services at a cost of \$110.00 per enrolled student day for the term of 8/1/19 – 8/1/20.

**II.) Transportation: A)** Vehicle Upgrade, Bus 35; **B)** Vehicle Upgrade, Bus 1, Alba/Granville; **C)** 2019/2020 daily rate listing;

August 20, 2019

**III) Personnel: A) Retirements: 1) Elizabeth Elliott, Chief Information Officer, effective August 2, 2019;**

**B) Resignations: 1) A) None;**

**C) Transfer: 1) Michelle Roupp, from 3-hour Cafeteria to 4-hour Cafeteria, effective August 19, 2019; 2) Jamie Ganiel, from Casual Cafeteria to Paraprofessional, effective August 19, 2019;**

**D) Permanent Professional Contracts:** The following employees have completed a minimum of three (3) years of service in the Troy Area School District, with a final rating of satisfactory, thus entitling them to be issued a permanent professional contract (tenure). **A) Amy Czako, Physical Education Teacher; B) Hannah Harris, Agriculture Teacher; C) Leighanne Ingram, 7<sup>th</sup> Grade Teacher.**

**2) Professional Contract Employees: a) 1) Elizabeth Lipovsky, Elementary Teacher, effective pending paperwork, salary as per contract; 2) TBD, Elementary Teacher, effective pending paperwork, salary as per contract.**

**3) Support Staff Employments: a) 1) None;**

**4) Supplemental Contracts: a) 1) Sheryl Mondock, Yearbook Adviser, effective August 19, 2019, salary as per contract, no additional benefits; 2) TBA, Saturday Detention, effective September 1, 2019, \$20.00/hour, no additional benefits;**

**5) Coaching Contract: 1) Continuation Contracts: 1) James Dewey, Volunteer Golf Coach, no additional benefits; 2) New Employment: 1) Danielle Benjamin, Assistant Volleyball Coach, effective August 14, 2019, salary \$4,167.00, no additional benefits; 2) Dane Seeley, Head JH Soccer Coach, effective date TBD, salary \$2,237.00, no additional benefits.**

**F) Position Eliminations: 1) None; G) Create New Positions: 1) None; H) Contracts: 1) Source4Teacher Substitute Listing; 2) Volunteer Listing; 3) Motion to approve the MOU with B/S/S/T Area Agency on Aging, Inc. Foster Grandparent Program to provide 3 volunteer services to children in the Troy Intermediate School; 4) Motion to approve the MOU with B/S/S/T Area Agency on Aging, Inc. Foster Grandparent Program to provide 3 volunteer services to children in the Troy W.R. Croman School; 5) Motion to approve the agreement with the Pennsylvania State Police and the Troy Area School District for a Risk and Vulnerability Assessment; 6) Motion to approve the contract with Bayada Home Health Care, Inc., and the Troy Area School District to provide professional health services; 7) Approve the contract with California University of PA for Troy Area School District to participate in the Administration and Leadership Program;**

**I) Leave Requests: a) None.**

**J) Student Teacher Practicum/Observation: 1) Kaitlyn Hawthorne, Grand Canyon University, from September 5, 2019 to December 18, 2019, Assignment grades 1-4, Co-Op Teacher TBD, Building TBD**

August 20, 2019

**K) Request for Administration Intern:** 1) Motion to approve the request for John Imbt for the 2018/2019 and 2019/2020 school year to obtain internship hours for California University of PA.

**L) Request for Internship:** 1) Motion to approve the request for Wayne Beeman for the 2018/2019 and 2019/2020 school year to obtain internship hours for Wilkes University.

**IV) Buildings and Grounds:** **A)** Motion to approve a contract change with Glenn O.Hawbaker Inc. in the amount of \$2,718.00 to do a full depth repair at the Auditorium entrance; **B)** Motion to approve a one-year contract with McClure Company for a preventative maintenance program at a cost of \$50,011.00 per year from September 1, 2019 through August 31, 2020; **C)** Motion to approve with Lee Landscaping to clean up the wooded area behind WRC at a cost not to exceed \$7,500.00.

**V) Curriculum/Instruction and Assessment:** **A)** Motion to approve the attached book listing;

**VI) Technology:** **A)** None;

**VII) Student Affairs:** **B)** Motion to approve the Class of 2025 Student Activity Club at the Junior/Senior High School.

**VII) Community Relations:** **A)** Motion to approve the donation from the First Presbyterian Church of Troy in the amount of \$500.00 in Memory of Fran Homet for the WRC Library; **B)** Pending permit provided to the school district, approve as a sanctioned District event a Homecoming Parade to be held on October 4, 2019; **C)** Motion to approve the donation of a load of gravel from Solid Ground Services to be used on the TIS playground; **D)** Motion to approve for the Northern Central Rail Trail Committee to hold their meetings at the Administration Building as a sanctioned district event for the 2019-2020 school year; **E)** Motion to approve a donation from First Citizens Community Bank in the amount of \$11,000.00 to support innovative educational programs; **F)** Motion to approve the updated 2019/2020 school calendar; **G)** Motion to approve the continuation of the Lady Trojan Goal Club; **H)** Motion to approve the donation in the amount of \$100.00 from Erin and Jake Cole for the Mobile Ag Lab; **I)** Motion to approve the donation in amount of \$500.00 from Joey and Ellen Foust for the Mobile Ag Lab.

**VIII) Policy:** **A) New:** **a) First Reading:** **i.)** None; **b) Second Reading:** **i.)** None;

**B) Revised:** **a) First Reading:** **i.)** None; **b) Second Reading:** **i.)** 709 – Building Security; **ii.)** 709.1 – Video Camera Surveillance; **iii.)** 227 – Controlled Substances/Paraphernalia; **iv.)** 150 – Title 1 – Comparability of Services; **v.)** 220 – Student Expression/Distribution and Posting of Materials; **vi.)** 913 – Non-school Organizations/Groups/Individuals; **vii.)** 335 – Family and Medical Leaves; **viii.)** 702.1 – Crowdfunding; **ix.)** 618 – Student Activity Funds; **x.)** 210 – Medications; **xi.)** 339 – Uncompensated Leave; **xii.)** 113.2 – Behavior Support;

**C) Retire:** **a) First Reading:** **i.)** None;

**D) Acknowledgement:** **a)** 904-ATT-0 – Public Event Fee Schedule; **b)** 122 – Extracurricular Activities;

August 20, 2019

Roll Call Vote: Mrs. Ordway, yes; Mrs. Harer, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Mrs. May, yes; Mr. Curren, yes; Mr. Martin, yes; Motion passed 9-0-0-0.

**Items Removed from Consent Agenda:**

Mrs. Bohner made a motion, seconded by Mrs. Angove to approve the following:

During discussion Mrs. Gilliland requested clarification that senior citizens would now be charged \$2.00 at the gate. The response was yes.

During discussion Mrs. Gilliland requested clarification on the family pass for \$60.00. If children 12 and under are free with a family pass can the schedule be listed age 11 and under? Mr. Brasington felt maybe this should go by student grade level. Other board members disagreed. The Board agreed with the wording Mrs. Gilliland recommended of age 11 and under.

During discussion the board requested the senior citizen age of 65 be printed on the tickets.

During discussion the board requested for passes to be sold at each gate.

**VII) Student Affairs: A)** Approve the 2019/2020 Athletic Season Pass prices 904-ATT-0-Public Event Fee Schedule;

Roll Call Vote: Mrs. Harer, yes; Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Mrs. May, yes; Mr. Curren, yes; Mrs. Ordway, yes; Mr. Martin, yes; Motion passed 9-0-0-0.

The Board adjourned to an executive session at 7:32 pm to discuss contracts.

The meeting reconvened at 7:43 pm.

Mr. Roy made a motion, seconded by Mrs. Harer to approve the contract but pending a legal review and correction to the salary that was listed wrong.

**III) Personnel: H) Contracts: 8)** Approve the contract between the Troy Area School District and the Troy Area School District Act 93 Administration to cover the 2018-2021 school years.

Roll Call Vote: Mr. Roy, yes; Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, abstain; Mrs. May, yes; Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Harer, yes; Mr. Martin, yes; Motion passed 8-0-1-0.

Mrs. Angove announced that she was abstaining from the vote because she had a relative in the contract.

Mr. Curren made a motion, seconded by Mr. Roy to approve the following:

August 20, 2019

**III) Personnel: E) Employment: 1) Act 93: a)** John Imbt, Assistant Principal, K-6, effective August 21, 2019, salary as per contract;

Roll Call Vote: Mr. Brasington, yes; Mrs. Bohner, yes; Mrs. Angove, yes; Mrs. May, yes; Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Harer, yes; Mr. Roy, yes; Mr. Martin, yes; Motion passed 9-0-0-0.

Mr. Curren thanked Mr. Imbt for applying again and sticking this process out.

Mr. Roy thanked Administration for their work last week.

Mr. Brasington thanked the Troy team and noted everyone worked well together.

Dr. Martell thanked Mr. Imbt and the staff for helping with the process.

Mrs. Angove made a motion, seconded by Mrs. Bohner to approve the following:

**V) Curriculum/Instruction and Assessment: B)** Motion to approve the JSHS parent handbook for the 2019-2020 school year; **C)** Motion to approve the TIS parent handbook for the 2019-2020 school year; **D)** Motion to approve the WRC parent and staff handbooks for the 2019-2020 school year;

During discussion Mrs. May asked if the handbook included the quarter rule for athletics. Mr. Brenner replied that was removed. Mr. Brenner explained the change that was included. The change encouraged coaches to have the best interest of athletes in mind. Mrs. May asked did a situation cause this to be included. Mr. Brenner replied, yes. Mr. Brenner thanked the coaches for speaking with Dr. Polly and himself about the initial rule. The coaches had good points and the comments were appreciated. Mrs. Bohner stated children are too tired after playing two games, dinner and then homework. Dr. Martell stated in the past Troy has set policy to deal with humans. We should not be doing that. Administrators need to deal with the problems and fix the issues.

Roll Call Vote: Mrs. Bohner, yes; Mrs. Angove, yes; Mrs. May, yes; Mr. Curren, yes; Mrs. Ordway, yes; Mrs. Harer, yes; Mr. Roy, yes; Mr. Brasington, yes; Mr. Martin, yes; Motion passed 9-0-0-0.

#### **General Board Discussion:**

Mrs. Gilliland stated she has NTL passes for any Board member interested in having one.

Mrs. Gilliland stated the PSBA candidates were included at their desk this evening. This will be voting on at the September meeting.

Mrs. Angove made a motion to make an 8:00 am start time for all staff. Mr. Roy seconded the motion.

Mrs. Blaney requested an executive session at 8:14 pm to discuss contracts.

The meeting reconvened at 8:34 pm.

August 20, 2019

Mrs. Angove withdrew her motion but asked that all planning time be reviewed. Mr. Roy requested the building schedules be presented.

**Visitor Comment and Question Period:**

**Adjournment:** On a motion by Mr. Curren, seconded by Mrs. Bohner, the directors adjourned at 8:40 PM.

Respectfully submitted,

Traci Gilliland  
Board Secretary

**FYI: Acknowledgement:**

- A. Trojan Transportation has decided to delay an increase in the driver rate and the mileage rate until the 2020/2021 school year.
- B. The T ASD to host Troy Town Cruisers. The following people have been invited to serve: The Board of Directors, The Act 93 Team, and the Administrative office. This will take place 4:30 – 7:00 PM on August 20, 2019 located at the First Citizens Community Bank in Troy. We will be providing volunteers to serve, 3 lbs of hot dogs, 135 hot dog rolls, sloppy joe for 15 lbs of hamburger and 40 hamburger rolls.
- C. A JS HS student is anticipated to be placed on homebound instruction from 8/22/19-TBD
- D. The FFA team will be sending a team to nationals this year. Students attending are Hannah Houseknecht, Madisyn Baxter, Kendal Jenkins and Emilie Cole.

**Deduct Days - None**

Name	Building	Date/s